

**SUBJECT: EMPLOYER NOTICE OF HEALTH INSURANCE  
MARKETPLACE**

As your employer, the State of Wisconsin is required to provide you with notice of the availability of the Health Insurance Marketplace and facts on health insurance coverage available through your employment with the State of Wisconsin.

Beginning in 2014, the federal Affordable Care Act (ACA) requires most everyone to obtain health insurance for themselves and their dependents or pay a penalty when filing their tax returns. The Marketplace (or Exchange) is a new option for people to obtain health insurance.

If you are covered by a State of Wisconsin health insurance plan, you do not need to enroll through the Marketplace or take any action, unless you choose to do so. You may want to review the plans available through the Marketplace to see if they may better suit your needs.

**For detailed information about the Health Insurance Marketplace and your available options, you may go to the following links:**

- **“New Health Insurance Marketplace Coverage Options and Your Health Coverage”:**  
<https://www.healthcare.gov/marketplace/individual/#state=wisconsin>
- **Additional information, including Frequently Asked Questions (FAQs), contacts, affordability, and Marketplace subsidies:**
  - Federal website: <https://www.healthcare.gov/>
  - OSER website: See Quick Links at <http://oser.state.wi.us/>

**You may request a paper copy of the notice, free of charge, from your agency’s human resources office.**

**If you require this information in another language,** please visit <https://www.healthcare.gov/language-resource/>, or call the HealthCare.gov toll-free number at 1-800-318-2596.

If you have questions about your eligibility for health insurance through your employment, contact your agency’s human resources or payroll office.

**Note:** Should you decide to cancel your health insurance plan provided through your employer, you must submit the appropriate application to your agency’s payroll office by no later than 4:30 p.m. on Friday, November 1, 2013.